

Valid from 2025.FS

<b>Module description: International Labor and Social Security Law</b>	
<b>Module Code</b>	w.MA.XX.ILSSL.14HS
<b>ECTS Credits</b>	6
<b>Language of Instruction/Examination</b>	English
<b>Module Description</b>	Students acquire the knowledge and skills to deal competently with the implications of labour law and social security law on work forces, groups, and change processes in an interantional context.
<b>Organizational Unit</b>	Institut für Unternehmensrecht
<b>Module Coordinator</b>	Lukasz Grebski
<b>Program and Specialization</b>	<ul style="list-style-type: none"> <li>• Management and Law</li> </ul>
<b>Legal Framework</b>	Academic Regulations MSc in Management and Law dated 31.10.2013, Appendix to the Academic Regulations for the degree program in Management and Law, first adopted on 10.07.2014
<b>Module Category</b>	<b>Module Type</b> Compulsory
<b>Prerequisite Knowledge</b>	HR management and labour and social security law at BSc level
<b>Contribution to Program Learning Objectives (by the concerned Module)</b>	<ul style="list-style-type: none"> <li>• Professional Competence</li> <li>• Methodological Competence</li> <li>• Social Competence</li> <li>• Self-Competence</li> </ul>
<b>Contribution to Program Learning Objectives</b>	<p><b>Professional Competence</b></p> <ul style="list-style-type: none"> <li>• Knowing and Understanding Content of Theoretical and Practical Relevance</li> <li>• Apply, Analyze, and Synthesize Content of Theoretical and Practical Relevance</li> <li>• Evaluate Content of Theoretical and Practical Relevance</li> </ul> <p><b>Methodological Competence</b></p> <ul style="list-style-type: none"> <li>• Problem-Solving &amp; Critical Thinking</li> <li>• Scientific Methodology</li> <li>• Work Methods, Techniques, and Procedures</li> <li>• Information Literacy</li> <li>• Creativity &amp; Innovation</li> </ul> <p><b>Social Competence</b></p> <ul style="list-style-type: none"> <li>• Written Communication</li> <li>• Oral Communication</li> <li>• Teamwork &amp; Conflict Management</li> <li>• Intercultural Insight &amp; Ability to Change Perspective</li> </ul> <p><b>Self-Competence</b></p> <ul style="list-style-type: none"> <li>• Self-Management &amp; Self-Reflection</li> <li>• Ethical &amp; Social Responsibility</li> <li>• Learning &amp; Change</li> </ul>
<b>Module Learning Objectives</b>	<p>Students...</p> <ul style="list-style-type: none"> <li>• explain typical challenges of cross-border business activities based on international labour and social security law, in particular in the context of public international law, private international and international civil procedure law, foreign nationals law, posted workers law, and in connection with selected international constellations (such as staff mobility and corporate restructuring), and develop their own problem-solving approach.</li> <li>• hold group presentations in the course of which they analyze court decisions and work out the legal basis independently.</li> <li>• formulate and present assessments of situations, make recommendations for action, contract documents, regulations, and announcements aimed at different stakeholder groups.</li> <li>• study the relevant legal framework and the leading court cases to gain more in-depth knowledge on international labour and social security law.</li> </ul>

## Module description: International Labor and Social Security Law

Module Content	<ul style="list-style-type: none"><li>• Employment-related issues of public international and EU law and introduction to employment-related rulings of the ECHR as well as the CJEU</li><li>• Employment-related issues of private international law and international civil procedure law (jurisdiction, applicable law, recognition/enforcement of foreign decisions, fundamentals of international arbitration)</li><li>• Employment-related issues of foreign nationals law</li><li>• Posting of employees, cross-border placement and staff leasing, international assignment</li><li>• International aspects of transfers of undertakings, reorganizations, and mass dismissals</li><li>• International aspects of salary and bonus payments</li><li>• Post-contractual obligations including non-compete in an international context</li><li>• International aspects of collective labour law</li><li>• Employment-related issues of data protection law on an international level</li><li>• Social security law for international employment</li></ul>																																				
Links to other modules	This module is linked to the following modules:																																				
Digital Learning Resources	<ul style="list-style-type: none"><li>• None</li></ul>																																				
Methods of Instruction	<ul style="list-style-type: none"><li>• Lecture</li><li>• Interactive Instruction</li><li>• Problem-Oriented Teaching</li><li>• Exercises</li><li>• Case Studies</li><li>• Application Tasks</li><li>• Literature Review</li><li>• Group project</li><li>• Presentation</li><li>• Discussion</li></ul>			Social Settings Used: <ul style="list-style-type: none"><li>• Group Work</li><li>• Individual Work</li></ul>																																	
Type of Instruction	<table><tr><td></td><td>Classroom Instruction</td><td>Guided Self-Study</td><td colspan="2">Autonomous Self-Study</td></tr><tr><td>Lecture</td><td>44 h</td><td>-</td><td colspan="2"></td></tr><tr><td>Exercise</td><td>-</td><td>-</td><td colspan="2"></td></tr><tr><td>Project Work</td><td>-</td><td>50 h</td><td colspan="2"></td></tr><tr><td>Seminar</td><td>12 h</td><td>-</td><td colspan="2"></td></tr><tr><td>Total</td><td>56 h</td><td>50 h</td><td colspan="2">74 h</td></tr></table>						Classroom Instruction	Guided Self-Study	Autonomous Self-Study		Lecture	44 h	-			Exercise	-	-			Project Work	-	50 h			Seminar	12 h	-			Total	56 h	50 h	74 h			
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Performance Assessment	<table><tr><td colspan="2">End-of-module exam</td><td>Form</td><td>Length (min.)</td><td>Weighting</td></tr><tr><td colspan="2">Oral exam</td><td></td><td>20</td><td>80.00</td></tr><tr><td colspan="2">Permitted Resources</td><td colspan="3"></td></tr><tr><td colspan="5"></td></tr><tr><td colspan="2">Others</td><td>Assessment</td><td>Format</td><td>Length (min.)</td><td>Weighting</td></tr><tr><td colspan="2">Talk/oral presentation</td><td>Grade</td><td>Gruppenarbeit</td><td>45</td><td>20.00</td></tr></table>					End-of-module exam		Form	Length (min.)	Weighting	Oral exam			20	80.00	Permitted Resources										Others		Assessment	Format	Length (min.)	Weighting	Talk/oral presentation		Grade	Gruppenarbeit	45	20.00
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Classroom Attendance Requirement	None																																				
Compulsory Reading	<ul style="list-style-type: none"><li>• Moodle</li></ul>																																				
Recommended Reading																																					
Comments	The module (including the exam) is taught exclusively in English. Some legal provisions, court decisions, and sources are only available in German or other languages.																																				