| Module descripti                       | on: Business  | Adminis    | tratio        | n                |                 |                         |                             |  |
|--|---|------------|---------------|------------------|-----------------|-------------------------|-----------------------------|--|
| Module Code                            | t.BA.AV.BADM-EN.19HS  |            |               |                  |                 |                         |                             |  |
| ECTS Credits                           | 4   |            |               |                  |                 |                         |                             |  |
| Language of<br>Instruction/Examination | English   |            |               |                  |                 |                         |                             |  |
| Organizational Unit                    | INE   |            |               |                  |                 |                         |                             |  |
| Module Coordinator                     | Jörg Musiolik   |            |               |                  |                 |                         |                             |  |
| Legal Framework                        | The module description is part of the legal basis in addition to the general academic regulations. It is binding. During the first week of the semester a written and communicated supplement can specify the module description in more detail.  |            |               |                  |                 |                         |                             |  |
| Module Characteristic                  | Type 3c***  |            |               |                  |                 |                         |                             |  |
|  | 2 lecture lessons per semester week each yearly starting-class + 2 lab lessons per semester week and class  |            |               |                  |                 |                         |                             |  |
| Module Description                     | The module teaches the basics of business administration. It enables students to treat key business problems analytically, graphically, and verbally by building on established theories and models. Concrete examples establish the link to current realities. The focus is on providing generalist knowledge while selected aspects are discussed in more detail.   |            |               |                  |                 |                         |                             |  |
| Module Content                         | Given the heterogeneity of participants' backgrounds and the character of the course, the learning objectives a) and b) are pursued with special emphasis on the following contents:  |            |               |                  |                 |                         |                             |  |
|  | <ul> <li>Introduction to the St. Galler Management ModelCorporate strategy (development of a<br/>strategy, macroeconomic environment, industry analysis, core competencies)Organisation<br/>and culture (fundamental challenge of cooperation, cooperation between companies, formal<br/>organisation)Marketing (marketing plan, 4Ps, consumer behaviour and demand, elasticities,<br/>cost, market structure and pricing, asymmetric information)Market failure, externalities,<br/>regulation, and taxation (regulatory environment)Finance (interpretation of balance sheets,<br/>income, and cash flow statements, financial analysis, risk, and investment appraisal)</li> </ul> |            |               |                  |                 |                         |                             |  |
| Prerequisite Knowledge                 |   |            |               |                  |                 |                         |                             |  |
| Learning Objectives<br>(Competences)   | Students  |            |               |                  | Comp            | Competencies Taxonomies |                             |  |
|  | a) Students are able to denote, understand and apply selected concepts of business administration.  |            |               |                  | F, M, SE K1, K2 |                         | K1, K2, K3                  |  |
|  | b) Students are able to analyse, explain and evaluate selected concepts of corporate strategy, organisation, marketing, finance as well as the economic and regulatory environment of companies.  K4, K5, K6  |            |               |                  |                 |                         |                             |  |
| Performance Assessment                 | End-of-module exam  | Assessment | Length (min.) | We               | ighting         | Form                    |                             |  |
|  | written exam  | Grade      | 90            | 100              | )               |                         | acc. to module<br>agreement |  |
|  |   |            |               |                  |                 |                         |                             |  |
|  | Performance assessment during the semester  Assessment  |            |               | Length<br>(min.) |                 |                         |                             |  |
|  | -   |            | -             |                  | <u>-</u>        | -                       | -                           |  |
| Classroom Attendance<br>Requirement    | None  |            |               |                  |                 |                         |                             |  |
|  |   |            |               |                  |                 |                         |                             |  |
| Learning material                      |   |            |               |                  |                 |                         |                             |  |